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 **HAPPY THANKSGIVING** 

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Call (216) 341-0444
Fax (216) 341-0711

email: insurance@czechccu.org
website: www.czechccu.org

President



THERESA AVENI
8082 Chardon Road, Kirtland, OH 44094



Vice President

AUDREY SCHMIDT
6556 Hunt Circle, Mayfield Village, OH 44143

Secretary

JANE M. MILCZEWSKI
8704 Broadview Rd., Broadview Hts., OH 44147

Directors

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4029 Holly Hills, St. Louis, MO 63116

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33429 Crestwell, Sterling Heights, MI 48310

KARLA MAHONEY
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Actuary

STEIMLA & ASSOCIATES, INC.
2867 Gypsum Circle, Naperville, IL 60564

Editor

JANE M. MILCZEWSKI
5349 Dolloff Road, Cleveland, OH 44127



FROM OUR CHAPLAN

Most parishes report that participation at Sunday Mass has yet to return to pre-pandemic levels.

Identifying this as an opportunity, last June, the Bishops of the United States launched a three-year Eucharistic Revival initiative. The overall goal is to experience the power and love of Jesus in the Eucharist and share that with the world.

Pope Benedict XVI said: "What the world needs is God's love; it needs to encounter Christ and to believe in him. The Eucharist is thus the source and summit not only of the Church's life, but also of her mission." - *Sacramentum Caritatis*, #84. Over the next few months, we will be hearing more about opportunities to deepen our understanding and increasing our appreciation of the Eucharist.

Let's pray that the Christmas celebration will be an opportunity for people to come back to church and begin a renewed appreciation of the Eucharist, the source and summit of our lives. Invite people to return to church. Make people feel welcome in your parish. Allow Jesus' Eucharistic presence touch and transform your life.

May you and your family experience joy, peace, and blessings this Christmas!

Father Joseph H. Callahan

2022 CONVENTION DELEGATES

Patricia Balli #18
Nancy Buck #156
Mary Lou Calderon #5
Gerald Cech #3
Bernadette Cermak #101
Kathleen Cermak #156
George Dlouhy, Jr. #2
Charleen Durbin #7
Virginia Haugen #117
Karen Hausser #18
Christina Hronek #156
Joanne Isenberg #7
Dolores Jacklin #143
Lawrence Jacklin #143
Charles Jandik #156
Dianne Kocab #105
Joseph C. Kocab #156
Molly Koch #156

Ann Marie Meyer #101
Joseph Meyer #117
Cortney Milczewski #126 & #127
Brittany Norris #46
Tim Novak #46
Allen Perk #10
Ralph Perk #10
Regina Perk #16
Karen Prospal #119
Karen Sasek #119
William Schmidt #156
Katherine Seeds #1
James Skala #1
Mary Therese Slota #11
Geraldyn Stephen #11
Julie Zevchek #45
Len Zevchek #156

CONVENTION 2022

REGISTRATION - SATURDAY, AUGUST 13



HISTORIC LYME VILLAGE (LIFE IN THE FIRELANDS IN THE 1800'S) - SUNDAY, AUGUST 14



SORROWFUL MOTHER SHRINE - SUNDAY, AUGUST 14



CHUCK, EXCURSION DAY BUSDRIVER

MASS BEFORE CONVENTION MEETING - MONDAY, AUGUST 15



CONVENTION MEETING - MONDAY, AUGUST 15



MESSAGE FROM THE EDITOR

The reason the Convention 2022 pictures in this issue were not included in the last issue is because of the timing when the September-October issue had to be at the printer's.

CONVENTION BANQUET - MONDAY, AUGUST 15



CONVENTION BANQUET - MONDAY, AUGUST 15 - CONT.'



ROUNDEL

Back in September, archaeologists in the Czech Republic discovered a 7,000-year-old circular structure measuring approximately 180 feet in diameter. The structure, known as a roundel, dates back to the Neolithic period and archaeologists believe it was constructed between 4900 B.C. and 4600 B.C. The roundel and others like it in Europe, are considered to be the oldest massive structures in Europe.

As a comparison, construction on Stonehenge (located in Wiltshire, England) is believed to have been started around 3100 B.C. The famed Pyramid of Giza (largest Egyptian pyramid) is believed to have been erected around 2600 B.C.

This roundel was uncovered in Vinor, a district on the outskirts of Prague. Around 200 roundels have been discovered across Europe, with 35 of them found in the Czech Republic.

Researchers are still trying to understand the purpose and/or significance of the roundel. They believe the roundel was built by people that were part of the Stroked Pottery Culture, who were known for their farming villages in Central Europe, living between 4900 B.C. and 4400 B.C.



Ariel view of the Roundel

CEDAR RAPIDS, IOWA



Phyllis Oliver, a long-time member of St. Mary's Society #119, passed away on August 12, 2022. Phyllis was a faithful member who attended Society meetings and functions.

Phyllis had graduated from St. Wenceslaus High School in 1953 and was married to Lloyd Oliver on October 24, 1956. She is survived by her four children, Eric, Lynn, Lisa and Amy, six grandchildren, her sister Mary and other relatives. Private family services were held.

Phyllis was a life-long member of St. Wenceslaus Parish and sang in the parish choir for over fifty years. She was involved with a parish group that made quilts for parish fundraisers by assembling quilt squares prior to sewing them together. Phyllis also attended a knitting group at Immaculate Conception Church that knitted items for local charities. Phyllis had attended History Committee meetings at St. Wenceslaus and contributed to the discussions of memories of the church and school.

Phyllis was a quiet person with a kind nature who put other peoples' interests ahead of her own.

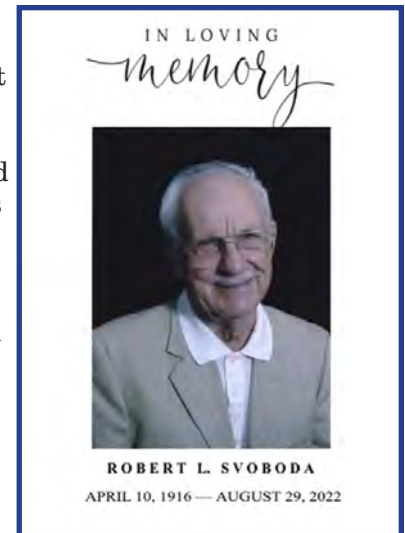
Preceding her in death were her husband, parents, brother and other relatives. Phyllis has joined them in the Kingdom of Heaven.

Joan Sebetka

CLEVELAND, OHIO

Robert “Bob” L. Svoboda, 106 years young, passed away on Monday, August 29, 2022.

Part of the Greatest Generation, Bob was born just before WWI, lived through the Great Depression, WWII, the Cold War, the Great Recession, and survived two pandemics. He witnessed the introduction of literally hundreds of inventions and some of the greatest technological advances of our time. Bob was one of five children of first-generation Czech immigrants—Frank and Josephine Svoboda—born and raised in Cleveland, studied at Virginia Tech University, earned his degree in architecture, completed graduate work at Cornell University, and eventually moved from Ohio to Detroit, Michigan, his home for nearly 40 years. Bob had a decorated career building churches; Sacred Heart Catholic Church being his final opus (nearly losing his life when he fell 12 feet off construction scaffolding at the age of 70). He played golf at a legendary pace, boasting of three holes-in-one, and shooting his age at 88. The last time he swung his clubs was in 2011. He was 93. About that same time, Bob started the Donna-Dale Freedom Foundation whose main mission is providing tuition grants to support Catholic student education. To date Sacred Heart students alone have received over \$2M in tuition assistance. Bob was businessman, a business owner, a devoted Christian, and the recipient of the Papal Cross. He was also a consummate storyteller with a razor sharp memory, a wicker Pinochle player, a talented artist, a world traveler, and stubbornly independent until his death. But, more importantly, he was a proud father of five, a grandfather of eight, a great grandfather to seven, a brother, an uncle, a father-in-law, a loving companion, and a very devoted husband. Bob is preceded in death by his wife of 62 years, Donna, his daughter, Cathy, his brother, Frank, and sisters, Elsie, Josephine and May. Bob is survived by his son, Robert Jr., daughters, Judi, Teri and Carol and his wonderful companion of nearly eight years—Wally. Without her love, support, patience, and endless self-sacrifice, Bob would have been completely lost. His family will forever be grateful.



Bob Svoboda was a member of St. Elizabeth Society #10 in Cleveland, Ohio for 83 years.

CLEVELAND, OHIO

St. Joseph Society #156 monthly meetings continue. All meetings are held at the Home Office, 5349 Dolloff Road, Cleveland, Ohio 44127.

Meetings begin at 1:00 PM.

All members are welcome.

Sunday, November 13, 2022 - Monthly meeting with Annual Memorial Service honoring deceased members of St. Joseph Society. A light luncheon is served.

Sunday, December 11, 2022 - Monthly meeting with election of officers and adult Christmas party with optional \$10 gift exchange.

Sunday, January 8, 2023 - Monthly meeting with installation of officers followed by luncheon of jaternice, kielbasa and sauerkraut. For luncheon reservations and/or jaternice to take home, call Jane at the Home Office, 216-341-0444.

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Note: Christina is the legal counsel for the Czech Catholic Union and has graciously offered to extend a 10% discount to any of our members who mention this article.

Notice how Ads come conveniently when Browsing the Internet?



Have you ever searched for everyday necessities on the internet? Toys for kids, tools to fix things around the house, kitchen supplies for your next big family meal, etc.? After you've browsed the internet, ever notice how you'll get ads on your phone, TV, or smart devices and have these ads been related to items you've searched for online?

Now before you say, "The government is watching me" or "My devices are stalking me", allow me to explain how this works without triggering your radars! Let's talk about "cookies" for a bit, no not the ones that come out of the oven. However, "cookies" are small text files

that are used by browsers (Chrome, Firefox, Edge) on all devices (computers, phones, tablets, etc.) when we access a website.

Cookies help websites recognize our devices, making online activities like browsing and shopping easier. Primarily cookies are used for advertising purposes, so when it seems as though ads are "stalking" or "watching" us, it is actually cookies that are tracking our internet browsing activity.

There are two types of cookies: First-party and Third-party. First-party cookies keep track of user information to make using the website easier. First-party cookies remember things like: Items in your shopping cart, Usernames and Passwords, settings, and language and other preferences. An example of a First-Party cookie would be for the browser to remember your Username and Password to an account.

Third-party cookies have been around for a while and these cookies are used for advertising and behavioral targeting. This means that third parties serve us advertisements that are relevant to our interests and more likely to click on. Because of your recent browsing activity, third-party cookies are used by advertisers to send you targeted/personalized ads.

I know what you're thinking: "cookies invade people's privacy because they share information about my likes and interests". I see where you are coming from, however, how beneficial is it for a young lady interested in fashion to receive ads about Home Depot grills? Or, for a young man interested in Batman Action figures to receive ads for Barbie Dolls? See where I am going with this?



It may seem like cookies are invading your privacy; however, all this information is used to help make your day-to-day browsing quicker, faster, and easier. If you still do not believe using cookies are in your best interest, you can disable cookies within your browser. Here are the steps for the three major browsers:

Google Chrome	Firefox	Edge
On your computer, open Chrome.	On your computer, open Firefox	On your computer, open Edge
At the top right, click the three vertical dots, click "Settings" at the bottom.	At the top right, click the three horizontal lines and at the bottom click, "Settings"	At the top right, click the three dotted icons, scroll down to "Settings"
Under "Privacy and security," click Site settings.	Under, "Privacy and security", scroll down to "Cookies and Site Data"	In the search bar on the top left type in "Cookies"
Scroll down and Click Cookies.	Click the box that says, "Delete cookies and site data when Firefox is closed"	Click on "Manage and delete cookies and site data"
From here, you can navigate all cookie settings: "Block all", "Allow all", etc.		Here you can choose your cookie settings: "Block", "Allow", "Clear on exit", etc.

Cookies are our friend and the next time you notice an ad, think about if this ad relates to your browsing history and thank technology for making life that much easier!

Tyrone Johnson is an intern at XLN SYSTEMS, attending The University of Akron as a Junior, pursuing a degree in Computer Science.

CZECH CATHOLIC UNION COLLEGE GRANT

At the Executive Committee meeting held in September 2021, the Officers and Directors of the Czech Catholic Union voted to expand this Grant to members attending a non-Catholic College/University as a full-time student. If attending a Catholic College/University, the member would receive \$500.00. If attending a non-Catholic College/University, the member would receive \$300. The Grant will be payable directly to the applicant.

To be eligible for this Grant, applicant

- Must be a member in good standing of the Czech Catholic Union for three years
- Must be between the ages of 18 - 25
- Must have one of the following permanent plans: 5, 10, 20 Year Payment Plan – Single Premium Whole Life – Youth Savings Plan - with a minimum of **\$5,000.00** of insurance
- Must forward an official transcript from Fall 2022
- Must have at least a 2.5 GPA
- Must be working towards an undergraduate degree

Please complete application below and submit along with the transcript to the Czech Catholic Union Home Office no later than **February 10, 2023**.

Request for Grants must be submitted annually. The maximum of 4 grants can be applied for by a member.

NO LATE APPLICATIONS ACCEPTED.

Student Information

Date: _____ Society No.: _____ Policy No.: _____
Name: _____ Social Security No.: _____
Address: _____
City: _____ State: _____ Zip Code: _____
Email: _____ Phone No.: _____

College/University Information

College/University: _____
Address: _____
City: _____ State: _____ Zip Code: _____
Phone No.: _____ Website: _____
Currently a (circle one): FRESHMAN SOPHOMORE JUNIOR SENIOR

Please mail this application to: Czech Catholic Union
5349 Dolloff Road
Cleveland, Ohio 44127

Email: insurance@czechccu.org
website: www.czechccu.org



Any member who recommends an individual to CCU and the individual purchases a life insurance certificate, the member will receive \$25.00. Additional information can be obtained by contacting the Home Office at (216) 341-0444.

All you need to do is complete the form below!



Mail to Czech Catholic Union /CCU Life, 5349 Dolloff Road, Cleveland, Ohio 44127 **OR**

Email to insurance@czechccu.org

Current Member Info:

Contact Name: _____

Contact Phone Number: _____

Contact Email: _____



Prospective New Member:

Name: _____

Parent if under 18: _____

Address: _____

City, State, Zip: _____

Phone Number: _____

Email: _____

High School Grant 2022-2023

Society No.	Name	High School Name	City, State
10	Sarah Nicole Koeser	Walsh Jesuit High School	Cuyahoga Falls, OH
11	Adam Noga	Saint Ignatius High School	Cleveland, OH
46	Josiah Brezina	Aquinas Catholic	David City, NE
46	Riley Matthew Evans	Skutt Catholic	Omaha, NE
46	John Nemmers	St. Edmond Catholic	Fort Dodge, IA
46	Garett Novacek	Aquinas Catholic	David City, NE
127	Margaret Svec	Aquinas Catholic	David City, NE
127	Kaitlyn Wesley	Pius X Catholic High School	Lincoln, NE
127	Lillian Wesley	Pius X Catholic High School	Lincoln, NE
143	Daniel O'Malley	Benet Academy	Lisle, IL
156	Colin Krajnak	Notre Dame - Cathedral Latin High School	Chardon, OH

We do not want to lose contact with our members. If you move, please let us know!

Name _____ Soc. No. _____

Old Address _____ State _____ Zip _____

New Address _____ State _____ Zip _____

Mail to Czech Catholic Union/CCU Life
5349 Dolloff Road, Cleveland, Ohio 44127
or email at insurance@czechccu.org

VETERANS DAY - NOVEMBER 11



Holiday Hours

CZECH CATHOLIC UNION/CCU LIFE HOME OFFICE WILL BE CLOSED ON:

Thanksgiving – Thursday, November 24th
– Friday, November 25th

Christmas – December 23rd
– December 26th

New Years – December 30th
– January 2nd

DIVIDENDS

Every year since 1941, the Czech Catholic Union/CCU Life has declared a dividend. Until 1986, these dividends were paid in cash. At that time the directors decided the dividends would be paid in the form of additional insurance. Your insurance certificate continues to increase in value.

2022 Year End Cut Off Dates for ...

Annuity Distributions, Cash Surrenders and Death Claims

In order for the office to process all claims, distributions or surrenders prior to December 31st, we must have all information in by December 15th. Anything that comes in after the 15th of December will be paid in the first week of January 2023.



St. Ann Society #1, Cleveland, Ohio - "Officers, Directors and All who helped with the planning of the 44th Convention - Great job and all the hard work it took to plan a successful 3-day Convention. You did an awesome job ... had a great time and really enjoyed everything (well, not the cold, wet morning!) Great food, Great time, Great friends. Thank you!! Keeping you in my thoughts and prayers. Buh ti zehnej."

Pat Balli

St. Ludmila Society #7, St. Louis, Missouri - "We all had a great time at the Convention. Thanks to everyone in Cleveland for a good job."

Cindy Kveton, Charlene Durbin and Joanne Isenberg

Cleveland, Ohio - "My thanks to Theresa Aveni and the Czech Catholic Union for having us at that wonderful gathering last night (Convention Banquet) and our hopes that CCU had a productive Convention."

John Sabol



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Publisher (Name and complete mailing address):
**Jane M. Milczewski
5349 Dolloff Road
Cleveland, Ohio 44127**
Editor (Name and complete mailing address):
**Jane M. Milczewski
5349 Dolloff Road
Cleveland, Ohio 44127**
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5349 Dolloff Road
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10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.)
Full Name: **Czech Catholic Union**
Complete Mailing Address: **5349 Dolloff Road, Cleveland, Ohio 44127**

11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box ☒ None

12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one)
The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes:
☒ Has Not Changed During Preceding 12 Months
☐ Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)

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g. Copies not Distributed (See Instructions to Publishers 94 (page 43))		5	11
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☐ I certify that 50% of all my distributed copies (electronic and print) are paid above a nominal price.

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☒ If the publication is a general publication, publication of this statement is required. Will be printed in the **11/1/22** issue of this publication. ☐ Publication not required

18. Signature and Title of Editor, Publisher, Business Manager, or Owner: **Jane M. Milczewski President** Date: **9-28-22**
I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).



CZECH PORK SOUP

- 12 oz. pork shoulder or pork tenderloin
(cut into ½ in. cubes)
- 1 large onion (finely sliced)
- 2/3 c. carrot (finely diced)
- 3 garlic cloves (crushed)
- 6 ¼ c. water or 6 ¼ c. pork stock
- 2 t. fresh marjoram (chopped)

Put pork, onion, carrot and garlic in large pan. Add water or stock. Simmer for 1 to 1 ½ hours till meat is tender. Skim, if necessary, before adding marjoram. Season with salt and pepper to taste. Simmer for another 5-10 minutes. Serve over cooked rice or barley.
In true Czech tradition, garnish with a dollop of sour cream as desired.

IF YOU FIND MISTAKES IN THIS PUBLICATION, PLEASE CONSIDER THAT THEY ARE THERE FOR A PURPOSE.



WE PUBLISH SOMETHING FOR EVERYONE, AND SOME PEOPLE ARE ALWAYS LOOKING FOR MISTAKES!!!

CCU LIFE - ANNUITY/IRA

Annuity Rates are set at 3% for members and 1.5% for non-members on new business with a guarantee of 1%, 2 year contract. Interest rates are reviewed quarterly and subject to change. Contact the Home Office for additional information on our Annuity and IRA products available.



'Twas the Night of Thanksgiving

'Twas the night of Thanksgiving,
but I just couldn't sleep,
tried counting backward,
tried counting sheep.

The leftovers beckoned --
The dark meat and white,
But I fought the temptation
with all of my might.

Tossing and turning with anticipation
The thought of a snack became infatuation
So to the kitchen I did race, Flung open the door,
And gazed at the fridge full of goodies galore.

I gobbled up turkey and buttered potatoes,
Pickles and carrots, beans and tomatoes.
I felt myself swelling so plump and so round,
Till all of a sudden, I rose off the ground!!

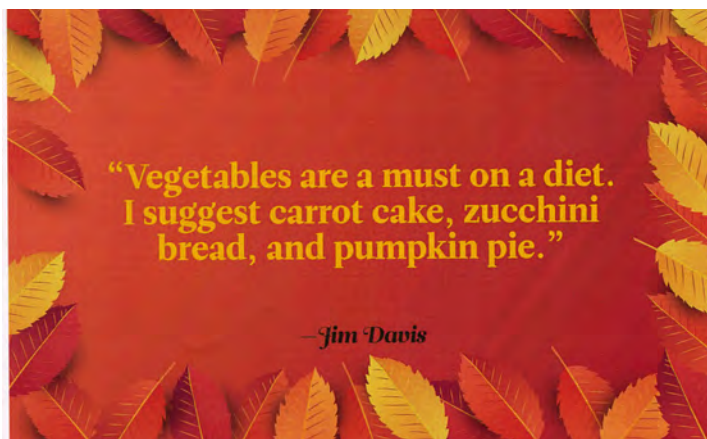
I crashed through the ceiling. Floating into the
sky With a mouthful of pudding and a hand
ful of pie,
But I managed to yell as I soared past the trees.
HAPPY EATING TO ALL!!
PASS THE CRANBERRIES PLEASE!!

TURKEY TALK

In 1920, U.S. turkey growers produced one turkey for every 29 persons in the U.S., while growers today produce nearly one turkey for every person in the country.

Turkeys are believed to have been brought to Britain in 1526 by Yorkshire man William Strickland.

Henry VIII (reigned from 1509-1547) was the first English king to enjoy turkey, but Edward VII (reigned from 1901-1910) made turkey-eating fashionable at Christmas.



Czech Catholic Union / CCU Life
Articles of Incorporation
Constitution and By-Laws
Revised August 15, 2022
ARTICLES OF INCORPORATION

RESOLVED, that the Articles of Incorporation of the Czech Catholic Union are hereby amended, and these articles shall constitute the sole and only Articles of Incorporation of the Czech Catholic Union and shall become effective upon adoption at the Convention held August 15, 2022.

Article I - NAME The name of this organization shall be CZECH CATHOLIC UNION / CCU Life under the patronage of St. Ann. Whenever the term UNION is used it shall be known and understood as meaning CZECH CATHOLIC UNION.

Article II - LOCATION The office of the Union shall be in the State of Incorporation, but the business of the Union may be transacted from any state wherein the Union is licensed to do business.

Article III - OBJECT The object of the Union shall be to promote friendship, unity and true Christian charity among its members. Also, to provide death and other benefits in consideration of specified contributions for such forms of certificates as are permitted by the Statutes of the States wherein the Union is licensed to do business. This must be authorized by the Regular Convention or the Executive Committee; and to do all other things for the sole benefit of its members and their beneficiaries.

Article IV - GOVERNING BODY The Convention is the Supreme Legislative, Judicial and Governing Body of the Union. It shall have the power to enact or amend the Articles of Incorporation, Constitution and By-Laws and may make rules and regulations for the government of itself, the Executive Committee and the Subordinate Societies. It shall be composed of the Officers of the Union and the duly elected, authorized and accredited delegates of the Subordinate Societies, provided, however, that the elective delegates shall have not fewer than two-thirds of the votes nor fewer than the votes required to amend the Articles of Incorporation, Constitution, and By-Laws of the Union, and further provided that the Officers and delegates shall not vote by proxy.

Article V - REGULAR CONVENTION The Regular Convention of the Union shall be held every fourth year, beginning with the year 1938, at such time and place as ordered by the Executive Committee.

Article VI - SPECIAL CONVENTIONS Special Conventions shall be called by the President upon the written request of two-thirds of the Subordinate Societies or may be called whenever it is deemed expedient or necessary by a majority of the Executive Committee of the Union. The President of the Union shall notify in writing to each Subordinate Society through their President at least thirty (30) days prior to such extra or special session, stating the time, place and subject thereof. The time and place shall be such as designated by the Executive Committee.

In lieu of convening a formal meeting of a Special Convention, the Executive Committee shall have the option of sending a written ballot to all the delegates of the previous Convention, which shall include any proposals to be acted upon in convention

with the purpose for which such Special Convention has been called. Any such proposals shall be deemed adopted upon receipt of signed ballots equal in number of votes that would have been needed to adopt the proposals at a formal meeting of a Special Convention. Ballots shall be returned to the Home Office for tabulation no later than 30 days from the date of transmittal.

Article VII - QUORUM Two-thirds of the duly authorized and accredited delegates shall constitute a quorum at any regular or special meeting, but not less than a majority present may determine the qualifications and credentials of the delegates and adjourn from time to time.

Article VIII - OFFICIAL LANGUAGE The English language shall be the official language of the Union.

Article IX - AMENDMENT OF ARTICLES OF INCORPORATION, CONSTITUTION AND BY-LAWS

The Articles of Incorporation, Constitution and By-Laws of the Union may be amended in the following manner: By a two-thirds majority of the members of the Convention present in person at any regular session or at a special meeting held for that purpose. At such meeting all proposed amendment(s) must be presented in writing and must be signed by three or more members of the Union and referred to and reported upon by the Committee on Articles of Incorporation, Constitution and By-Laws.

At any time in the interim of the Convention, the Executive Committee of the Union may make immediate amendment or amendments to the Articles of Incorporation, Constitution and By-Laws by giving thirty (30) days' notice to each Subordinate Society through the President, if in the opinion of the Executive Committee, such action is necessary because of State Insurance Department's ruling or regulations or by reason of changes in statutory law as to the effect of the Union. Such amendment or amendments shall become effective thirty (30) days after the giving of such notice unless within said thirty (30) day period 1/3 of the Subordinate Societies of the Union shall disapprove in writing of said proposed amendment or amendments and have been approved by the superintendent of insurance.

CONSTITUTION AND BY-LAWS

Article I

Section 1 - DELEGATES Each Subordinate Society shall be entitled to a delegate and an alternate delegate and shall be entitled to an additional delegate for each additional one hundred (100) members, or a major fraction thereof.

At the Annual Meeting of the Subordinate Societies immediately prior to the Quadrennial Session of the Convention each Subordinate Society shall elect a delegate or delegates and an alternate delegate as provided for in the preceding paragraph.

Subordinate Societies situated in one city or vicinity shall be combined by the Executive Committee for the purpose of electing delegates and joint alternates for each two (2) or more Subordinate Societies. One delegate may be elected for each one hundred (100) members and each major fraction thereof plus one alternate delegate of such combined societies. Each delegate and alternate so elected shall continue to be a delegate or alternate until the next Quadrennial Convention.

When Subordinate Societies, joint or otherwise fail to elect sufficient delegates and or alternate delegate for the Quadrennial Convention, the President and Secretary will assign sufficient delegates for the Subordinate Societies to be represented.

Any insured member of the Union who has been a member at least one year shall be eligible to be elected as a delegate or an alternate delegate. The President and Secretary of the Subordinate Society shall sign and seal the credentials of the newly elected delegate(s) and alternate delegate and a true copy of the same shall be sent to the Secretary of the Union.

Each delegate to the Convention shall be entitled to cast but one vote on any subject(s) submitted at the Convention.

Section 2 - ORDER OF BUSINESS The Convention shall be called to order by the President; in the absence of the President, the Convention shall be called to order by the Vice-President. The following shall be the order of business at the Convention:

1. Opening Prayer.
2. Pledge of Allegiance.
3. Roll Call.
4. Report of Committee on Credentials by the Secretary.
5. Obligation of Delegates.
6. Appointment of Other Committees.
7. Reading of records of previous Convention and Special Meetings thereof.
8. Reports of Officers.
9. Reception of petitions, communications and financial accounts, and reference of same to the proper committees.
10. Consideration of proposed amendments to the Articles of Incorporation, Constitution and By-Laws.
11. Reports of Other Committees.
12. Unfinished business.
13. New business.
14. Election and Installation of Directors, Vice President and Secretary.
15. Prayer.
16. Adjournment.

On any question Robert's Rules of Order shall govern. The presiding officer or the Executive Committee may make changes in the Order of Business, if he/she deem it expedient.

Minutes from the Convention will be reviewed and approved by the Executive Committee at their first meeting following the Convention.

Article II

Section 1 - EXECUTIVE COMMITTEE The Executive Committee shall consist of a President, Vice President, Treasurer, Secretary, Directors (minimum 5, maximum 7) and Past President(s). The executive power of the Union shall be vested in the Executive Committee and said Executive Committee shall have and exercise direct supervision, general control, and management of the business affairs of the Union and during the interim of the sessions of the Convention shall have and exercise all powers of the Convention and be the Supreme Executive Body of the Union. The Executive Committee shall fill all vacancies which may occur in any elected office or committee. It shall issue the Ritual and rules and regulations to be used by Subordinate Societies. It may suspend any society found guilty of violating

any section of the Articles of Incorporation, Constitution and By-Laws of the Union, and shall in such cases, take possession of all records, books, and money of any such Society, which shall, in that event, become the property of the Union.

The Executive Committee shall meet as often as the business of the Union requires, but not less than quarterly. Such meetings to be called by the President. A majority of its members shall constitute a quorum in the transaction of any business, but all members of the Committee shall be notified of each meeting. The members of the Executive Committee shall be entitled to receive necessary transportation charges and reasonable compensation per day for each day actually occupied at sessions of said Committee or spent in traveling on business of the Union.

It may merge or consolidate two or more Subordinate Societies if, in Executive Committee opinion, it will be for the best interests of the Union. In the event the Executive Committee orders the merger or consolidation of two or more Subordinate Societies it shall have the power to direct and supervise the merger or consolidation on the terms and under the conditions which, the Executive Committee shall establish.

The Executive Committee shall have the power to make periodical audits and examine all Society books, bank books, and account of all monies as they deem necessary. It shall have full power to interpret the Articles of Incorporation, Constitution and By-Laws of the Union and such interpretation shall be binding upon the Union and the members thereof, provided that an appeal may be taken from any such decision to the next Regular Convention.

The Executive Committee will review all Director and Officer positions receiving compensation at their annual meeting.

Section 2 - COMMITTEE ON ARTICLES OF INCORPORATION, CONSTITUTION AND BY-LAWS Thirty days (30) before the Convention the President shall appoint from among the delegates, a committee of three (3) members. The Committee on Articles of Incorporation, Constitution and By-Laws shall be comprised of three (3) directors and three (3) delegates. This Committee shall meet at least twenty days prior to the opening of the Convention at an agreed upon location. Said committee shall review and consider those proposals submitted and received by the Secretary of the Subordinate Society and/or the Executive Committee. At the Convention the Committee shall report and recommend any amendment(s) they deem advisable or necessary to the Articles of Incorporation and/or the Constitution and By-Laws.

COMMITTEE ON CREDENTIALS Immediately after the opening of the Convention the President shall call upon the Secretary to affirm the credentials of all delegates and report on the right to membership in the Convention.

Committee on Nominating Thirty (30 days) prior to the Convention the President will appoint three delegates to serve on this committee. At least one month prior to the convention a written statement to serve as a director shall be submitted to the Nominating Committee. The written statement should include but not limited to your qualifications to serve, and why you feel you would be an asset to the

CCU board. Nominations from the floor will be accepted. Nominees from the floor shall be prepared to give an oral statement on their qualifications and why they feel they would be an asset to the CCU board.

The President may appoint such other committees as may be deemed necessary from time to time.

Article III

Section 1 - OFFICERS AND THEIR DUTIES The officers of the Union shall be the President, Vice President, Treasurer, Secretary, Directors and the Past President(s). The office of Vice President, Secretary and Directors shall be elected at the Convention in accordance with the Articles of Incorporation, Constitution and By-Laws of the Union. The Vice President, Secretary and Directors shall be elected for a term of four years or until their successors are duly elected and qualified and shall enter upon their term of office immediately following their installation at the Convention. An Officer shall be entitled to vote at the Convention and shall be eligible for office by nomination and election. The Officers except President and Treasurer shall be nominated and elected as follows: nominations to serve as an officer or director may be presented to the nominating committee prior to convention and also allow nominations from the floor of the convention. If only one candidate for each office is nominated, such candidate(s) shall be elected by acclamation. If more than one candidate is nominated for any office, the election shall be by ballot. Each member of the Convention shall write the Christian name and surname of the nominee on the ballot and drop said ballot in the ballot box. One officer shall be elected at a time in the order above given and said balloting shall be secret. The candidate receiving a majority of the votes shall be declared elected. Should there be more than two nominees for the same office the one receiving the fewest votes on each ballot after the second shall be dropped until someone shall receive a majority of all votes cast. The nomination, election and installation of the Officers shall take place on the last day of the Convention. Notwithstanding anything herein to the contrary, a majority of the members of the Convention may adopt such procedure or procedures as they deem expedient for the nomination and election of Officers.

The office of President and Treasurer shall be a hired position(s) under the direction of the Executive Committee excluding the President and Treasurer.

Section 2 - PRESIDENT The President shall preside at and issue a proclamation for all regular and special sessions of the Convention; shall preside at all meetings of the Executive Committee, Committee on Articles of Incorporation, Constitution and By-Laws, appoint all committees of the Convention and be ex-officio a member and President of all committees of the Union. The President shall appoint all committees of the Union unless otherwise ordered by the Executive Committee. He/She shall enforce obedience to all laws and resolutions and may at any time demand a financial statement of the condition of the Union. The President shall have general supervision over the affairs of the Union, execute all papers and documents that require such signature, and to properly authenticate them, and shall hold the bonds of all Officers. He/She shall submit a report at each Convention on the condition of the Union and perform such other duties as the

Executive Committee may from time to time direct. In case of resignation, termination or death, all properties belonging to the Union shall be turned over to the successor. He/She shall perform such other duties as shall be specifically imposed by the Executive Committee. The President shall receive such compensation and give such bond as is fixed by Executive Committee.

Section 3 - VICE PRESIDENT The Vice President shall be present at all special and regular Conventions and shall preside at the same in the absence of the President; shall assist the President in the performance of his/her duties and perform such other duties as the Executive Committee may from time to time direct. Any vacancy in the office of President shall be filled by the Vice President who shall perform such other duties as shall be specifically imposed upon him/her by the Executive Committee. The Vice President shall receive such compensation as is fixed by the Executive Committee. At the expiration of the term of office, or in the case of resignation, termination or death, the Vice President shall turn over to the successor all books, records and property belonging to the Union.

Section 4 - SECRETARY The Secretary shall be the Recording and Corresponding Officer, and the Custodian of the Seal of the Union. Custodian of all documents of the Union unless otherwise provided by the Articles of Incorporation or By-Laws. Shall upon satisfactory proof of death of a member request a check to pay such death benefit, and the Secretary will also request checks in all cases where cash surrenders are due; shall keep a true record of all the proceedings of the regular and special Conventions, and the meetings of the Executive Committee; shall keep a complete record of the members of each Subordinate Society, and of the name, number, location, and institution of all Subordinate Societies and have charge of the record books and papers of the Union. The Secretary shall perform other duties as the Executive Committee may from time to time direct. The Secretary shall receive such compensation as is fixed by the Executive Committee. At the expiration of the term of office, or in the case of resignation, termination or death, the Secretary shall turn over to the successor all monies, books, records and property belonging to the Union.

Section 5 - TREASURER The Treasurer shall receive all monies belonging to the Union, and therefor, deposit the same immediately in the name of the Union in such depository designated by the Executive Committee; collect all interest and other monies arising from investments and deposits belonging to the Union; keep such other books as the Convention or the Executive Committee may determine; shall perform such other duties as the Executive Committee may from time to time direct; pay out the monies of the Union only on an order drawn; and shall keep a correct account of all receipts and disbursements. In case of resignation, termination or death, the Treasurer shall turn over to the successor all monies, books, records, and property belonging to the Union. The Treasurer shall on request deliver all books, papers and accounts to the Executive Committee for examination at a Convention, or whenever demanded by the Executive Committee or President. The Executive Committee may appoint an Assistant Treasurer who shall be assigned the duties and responsibilities herein set forth for the Treasurer. Cash movement will be directed by our CCU internal investment policy. The Treasurer shall

receive such compensation and give such bond as is fixed by the Executive Committee.

Section 6 - DIRECTORS The Directors shall investigate and examine the books, papers and bills of the Union periodically. They shall make a report at the Convention of the condition of the Union, and the activities of the Officers. They shall assist every committee in the performance of their duties. They shall give such bonds and receive such compensation as fixed by the Convention. At the expiration of their term of office, or in case of their resignation termination or death, they shall turn over to their successors all property in their possession belonging to the Union. They shall perform such other duties as the Executive Committee may from time to time direct.

Section 7 - CHAPLAIN The Chaplain shall be the spiritual director of the Union. He shall guard and protect the interest of the Christian faith in all proceedings of the Convention and business of the Union. He shall attend Conventions, open and close each session with prayer and administer the pledge of office to newly elected Officers, Directors and Delegates.

Section 8 - FINANCE COMMITTEE The Finance Committee shall consist of the President, and members appointed by the Executive Committee. A majority shall constitute a quorum. The funds, money and property of the Union shall be managed, controlled and invested by the Finance Committee within the Investment Policies guidelines.

Section 9 - PAST PRESIDENT A Past President, in good standing, shall act as an advisor to the Executive Committee and shall sit on the Board and have voting privileges. He/She shall attend all Executive Committee meetings. He/She shall attend Conventions and in the absence of the Chaplain, administer the pledge of office to newly elected Directors and Officers.

Article IV

Section 1 - INSIGNIA. The Insignia of the Union shall always have, as part of said Insignia, a Cross representing Faith in our Lord.

Section 2 - OFFICIAL PUBLICATION. The "POSEL" is hereby declared the official publication of the Union and shall be published periodically.

Article V

Section 1 - PREMIUMS AND CONTRIBUTIONS Insurance premiums are to be paid in a timely manner and if they are not paid on behalf of any member, that member will be placed on extended insurance or lapse. They will forfeit all privileges of membership. The insurance on this member may be continued in force when the payment of premiums in arrears are all paid and an insurability form is completed.

Section 2 - MAINTENANCE OF SOLVENCY If the reserves become impaired, the Union may require that the members pay an equitable proportion of the deficiency. Such assessment being ascertained by the Executive Committee. If the assessment is not paid, it shall stand as an indebtedness against the certificate or a reduction in benefits. All income of the Union shall be credited to one fund and all disbursements shall be made from that fund.

The said notice of a regular or special contribution shall be inserted in the official publication, which shall be sufficient notice to the members. This insertion in the publication, may be sent by mail or electronically to each individual member, or to the applicant of juveniles holding certificates. . This shall be deemed as regular and sufficient notice to such members of their liability for the contribution due and other matters published in such official announcement.

Article VI

Section 1 - APPROVAL AND ISSUANCE OF BENEFIT CERTIFICATES Life Insurance Certificates shall be reviewed by the President of the Union and shall be in such form as conforms to the laws of the state in which they are issued.

The Executive Committee shall from time to time determine the part of earned surplus which may be distributed to the members and the manner in which such distribution will be made.

A certificate issued to persons less than 18 years of age will be accepted only by recommendation and application by a parent, grandparent, guardian or a member in good standing, and the rights under the certificate will be exercised by the applicant until the person insured reaches the age of 18.

If the age of any member has been misstated, the amount payable under the certificate shall be such as the contributions for the insurance paid would have purchased at the correct age. If the member was not eligible for insurance because the attained age at the date of application was greater than the highest age at which the certificate could be written under the Constitution and By-Laws, the benefit contributions paid shall be returned without interest.

Beneficiaries are named by the member/applicant to whom the rights under the certificate belong and may be changed from time to time in accordance with the laws, rules, and regulations of the Union. Any designation of beneficiary change must be in writing on such form supplied by the Union. This form must be signed by the member/applicant and attested to by a notary.

Article VII

Section 1 - OBJECTS OF SUBORDINATE SOCIETIES The object of Subordinate Societies shall be to preserve and confirm true Christian love among members and to simplify and facilitate the business between the individual members in the Union. The Subordinate Society may adopt such regulations as the local circumstances demand, provided the same are consistent with the laws of the Union and approved by the President of the Union.

Section 2 - PAYMENT OF INSURANCE PREMIUMS AND CONTRIBUTIONS BY SUBORDINATE SOCIETIES The Subordinate Society is required to pay the Home Office of the Union the regular monthly insurance premiums, contributions and assessments according to invoices sent by the Home Office to the Subordinate Society. Said invoice shall be paid by the Subordinate Society on or before the 20th day of the month in which the invoice is received.

Section 3 - ORGANIZATION Subordinate Societies may be organized by any member of the Union in good standing; or by a non-member of the Union in a parish where there are no members. The party wishing to organize a Subordinate Society shall make written application to the President of the Union and may so organize the Subordinate Society upon receiving authorization from the President of the Union. The Subordinate Society must meet all requirements and guidelines stated in the insurance regulations.

Section 4 - NUMBER REQUIRED When seven (7) individuals, are eligible for membership in the Union they shall, under the direction of the Organizer, adopt a suitable name of a patron saint, if possible, a Czech Patron Saint. Immediately after the meeting the Organizer shall send to the President of the Union a correct roll of the applicants and charter members on the form furnished for this purpose and give the name adopted by the new Society organized. When at least seven (7) of the new applicants shall have furnished satisfactory evidence of insurability approved by the President, the Secretary after a favorable finding shall issue the charter to the new Subordinate Society and so notify the Organizer. The Organizer shall then call a special meeting for the election of officers of the Subordinate Society, and the President shall thereupon declare such new Society admitted into the Union, initiate the members and install the Officers of the new Society according to the ritual. The necessary supplies including the Articles of Incorporation, Constitution and By-Laws of the Union shall be forwarded to the Subordinate Society for which they shall pay the amount billed them by the Secretary. After such Society has been properly installed and notice thereof given to the Secretary, they shall pay the amount due the Organizer as determined and fixed by the Executive Committee.

Section 5 - QUALIFICATION OF MEMBERS The application of the new member shall be submitted to the Secretary of the Union. After approval of membership, the Union will inform the Secretary of the Subordinate Society.

Section 6 - RIGHTS OF APPLICANT No applicant for membership, nor any designated beneficiary, shall have or acquire any rights or claims against the Union until their application is approved by the Union, and until he/she had made payment prescribed by the Articles of Incorporation, Constitution and By-Laws of the Union.

Section 7 - MERGER If a Society is unable to elect Officers to properly conduct its affairs, or in any other respect is unable to properly perform its duties; the Executive Committee is authorized to order a merger with any Society it shall designate.

Two or more Societies may, by choice merge into one Society upon compliance with the Society By-Laws and approval by the Executive committee.

Article VIII

Section 1 - SUSPENDED AND DISSOLVED SOCIETIES

(a) Any Society of the Union which fails to remit the amount charged against it for insurance premiums to the Treasurer of the Union, within such time as provided by these laws shall stand suspended.

(b) Any Society so suspended for non-payment of insurance premiums shall be reinstated if it shall pay, within a period of ninety (90) days after said suspension, to the Treasurer of the Union, the amount due at the time of suspension together with

the amount accrued up to the time of such payment, and if it fails to remit within ninety (90) days, the Society may be ordered dissolved by the Executive Committee.

(c) In the event of the suspension of a Society, the Secretary of the Union shall officially notify the Secretary of said Society that it is suspended, stating the reasons for such suspension and shall order that the cause of the suspension be removed within ninety (90) days. At the same time the Secretary of the Union shall so inform each individual member of said Society, stating the cause of the suspension.

(d) The suspension of a member for any reason except non-payment of contributions provided by the Articles of Incorporation, Constitution and By-Laws shall not alter, change or modify the insurance benefits as provided in the member's certificate.

Section 2 - RIGHTS OF MEMBERS OF SUSPENDED AND DISSOLVED SOCIETIES

(a) Members of suspended or dissolved Societies, who at the time of suspension or dissolution are in good standing, may make application for membership in another Society. After confirmation, the Secretary of the Union shall transfer the member(s) to their new Society.

(b) The members of a suspended Society who are in good standing at the time of suspension shall during the period of suspension of said Society pay to the Secretary of the Union all insurance premiums, which they would have been obligated to pay had not said Society been suspended. The Secretary of the Union shall issue receipts for such payments. All payments by such a member shall be made at such time as members belonging to the Societies of the Union in good standing are obligated to pay, being subjected to all the conditions for suspension and fines for neglecting to make such payment, the same as members belonging to Societies in good standing. Upon the reinstatement of a suspended Society to its former standing, all members of said Society in good standing, who have not joined other Societies, shall again become members of the Society, which was suspended.

(c) If any member of a suspended or dissolved Society fails to join another Society of the Union within ninety (90) days or shall be rejected by the Society to which they applied for admission, the Secretary of the Union will transfer the member to an active Society.

Article IX

Section 1 - FUNDAMENTAL LAWS

(a) The laws of the Union shall consist of the Articles of Incorporation, Constitution and By-Laws adopted by the Convention. The Subordinate Societies may make special regulations, for their own government according to local requirements. These regulations, however, must not be contrary to the spirit of the Articles of Incorporation, Constitution and By-Laws of the Union, and before they may become effective, they must receive the approval of the Executive Committee.

(b) The Articles of Incorporation, Constitution and By-Laws of the Union shall be binding on it, on every member thereof, and on all beneficiaries of members; and no subordinate body, nor any of its subordinate officers or members thereof, shall have the power or authority to waive any provision thereof. The Articles of Incorporation, Constitution and By-Laws of the Union, the member's certificate together with any riders or endorsements attached thereto, the application for membership and

the declaration of insurability if used in lieu of a medical examination, with all amendments to each, shall constitute the entire insurance contract between the Union and the member. Any changes, additions or amendments to said Articles of Incorporation, Constitution and By-Laws of the Union, duly made or enacted subsequent to the issuance of the member's benefit certificate shall bind the member and his beneficiaries and shall govern and control the agreement in all respects the same as though the changes, additions or amendments had been made prior to and were in force at the time of the application for membership.

(c) Whenever the word "member" appears in these Articles of Incorporation, Constitution and By-Laws, or in said Union's Membership Application or Certificate, or other forms, it refers to either male or female members; and whenever the word "he" or "his" appears in these Articles of Incorporation, Constitution and By-Laws, or in said Union's Membership Application or Certificate, or other forms, the same shall be understood to include "she" or "her" as the case may be.

Article X

Section 1 - CONDUCT OF SUBORDINATE SOCIETY MEETINGS

- (a) Every Society shall hold meetings regularly.
- (b) The President shall call special meetings on the request of five members in good standing, but only the specific business for which such special meeting has been called shall be transacted at such meeting and every member of the Society shall be notified in writing by the Secretary of such special meetings and subject thereof.
- (c) Five members in good standing shall constitute a quorum; less than that number cannot transact business.

Section 2 - ORDER OF BUSINESS

1. Opening Prayer.
2. Pledge of Allegiance.
3. Roll Call of Officers.
4. Reading of minutes of last preceding meeting(s) and of any special meeting held thereafter.
5. Reading and disposing of communications.
6. Reading and disposing of bills.
7. Reading and disposing of the report of the Audit Committee.
8. Reading and disposing of new membership.
9. Unfinished business.
10. New business.
11. "Good of the Union".
12. Adjournment, Closing Ceremony, Prayer.

Section 3 - All of the proceedings of the meeting shall be carried on in the English language according to Robert's Rules of Order.

Section 4 - All Societies must have at least two (2) signers on all financial accounts held by the Society.

Article XI

Section 1 - OFFICERS OF THE SOCIETY

Officers of the Society are: President, Vice President, Recording Secretary, Financial Secretary, and Treasurer. Secretary and Treasurer Offices may be combined. Optional offices may include: Chaplain, Trustees and a Guard.

Section 2 - ELECTION OF OFFICERS

The annual election of officers shall take place at a regular meeting of the Society. All officers are

elected for the term of one year. No person shall be elected to office unless they have been an insured member for one year.

Officers shall be elected by ballot. They shall be elected in the order named above. A majority of the votes cast shall be necessary to elect.

The duly elected officers shall be installed and enter upon the discharge of their duties at the regular meeting held in the month of January. No officer-elect who is required to furnish bond shall be installed until the bond has been duly approved.

Induction into office shall be preceded by the taking of a solemn pledge of office and installation conducted by an appointee of the President of the Union or President of the Society.

Section 3 - DUTIES OF OFFICERS

(a) The CHAPLAIN shall have free access to all the meetings of the Society, and it shall be their privilege to give such spiritual advice as in their judgment the good of the Society may require.

(b) The PRESIDENT shall preside at all meetings. He/She shall enforce the laws, rules and regulations of the Society and those of the Union; decide all questions of order, subject to an appeal to the Society. The President shall appoint all committees, unless otherwise ordered by the Society; sign all orders on the Treasurer for money ordered by the Society to be paid. Upon the written request of five (5) members in good standing, he/she shall call a special meeting of the Society. At the last regular meeting in November or December, the President shall appoint an Auditing Committee consisting of three members, whose duty it shall be to examine the books and accounts and present a written report thereon at the next regular meeting after the audit. He/She shall perform such other duties delegated on the office as the laws, rules and regulations of the Union instruct. A copy of the audit report must be filed with the President of the Union.

(c) The VICE PRESIDENT shall assist the President in preserving order and in conducting the business of the Society, and in the absence of the President, he/she shall preside at meetings of the Society. The Vice President shall perform such other duties as are from time to time required by the laws, rules and regulations of the Society. In case of death, resignation or termination of the President, or the President's neglect or inability to perform the duties of the office, the same shall be performed by the Vice President.

(d) The RECORDING / FINANCIAL SECRETARY shall keep a correct record of the proceedings of the Society in a book provided for that purpose. He/she shall conduct the correspondence and shall have the charge of the seal and records of the Society and draw all orders on the Treasurer properly signed and attested with the seal of the Society. He/she shall keep a full and correct account between the Society and its members, receive all dues, fees and fines and shall turn the same over to the Treasurer at the end of each meeting, taking their receipt therefor. He/she shall keep a record of the members of the Society and their place of residence. He/she shall perform other such duties as may belong to the office, and at the expiration of the term of office, shall deliver to the successor all the books, papers and other property in their possession.

(e) The TREASURER shall, at the close of each meeting, receive from the Secretary all monies belonging to the Society, giving the latter their receipt. He/she shall pay all orders drawn, which

are signed by the President and attested by the Secretary. He/she shall keep accurate accounts of all receipts and disbursements. At the expiration of the term of office, he/she shall deliver to the successor all monies, books and papers of said office.

All monies belonging to the Society shall be deposited in a bank account in the name of the Society and in such a bank designated and approved by the Society members.

(f) The TRUSTEES shall exercise general supervision over the property of the Society. They shall have supervision of all Society property.

(g) The GUARD shall have charge of the door and shall admit no one unless ordered to do so by the President.

Section 4 - DISSOLUTION OF SOCIETY In the event of the dissolution of a Society by the Executive Committee, and after payment of final expenses of the Society, the Treasurer, or another officer, shall within thirty (30) days of the payment of final expenses, transfer any monies on deposit and associated securities and property of the Society to the Union Home Office.

Section 5 - SUBORDINATE SOCIETY WITHOUT OFFICERS If a Society in good standing is unable to fill their slate of officers, the Society may merge with another Society, or remain as a whole forwarding all monies and property to the Secretary of the Union. The Secretary of the Union will conduct all Society business on behalf of the vacant officer positions under the direction of the Executive Committee

Article XII

Section 1 - GENERAL SOCIETY REQUIREMENTS

(a) Officer's Bond

The following Subordinate Society officers, to wit: The Financial Secretary and Treasurer shall each give a bond to the Union, which shall be provided by the Union and paid for by the Subordinate Society, in the sum to be fixed by the Executive Committee. Each bond after execution must be approved by the Executive Committee. Such bonds are to be held by the Executive Committee.

(b) Vacancies

Any officer may be removed from office for nonperformance of their official duties or for improper and unbecoming conduct. Vacancies in any elected office, whether caused by death, resignation or termination, shall be filled by election and the officer elected to fill such vacancy shall hold such office until the expiration of the original term of office. Whenever charges have been filed against any officer, such officer shall be entitled to a fair and impartial hearing through appeal, mediation, and arbitration in accordance with the applicable arbitration rules of the American Arbitration Association or another neutral organization mutually agreed upon. Pending the investigation of charges filed against them, no officer is eligible to discharge the duties of their office unless otherwise ordered by the Union.

Section 2 - DUES AND BY-LAWS

(a) Each Society shall have the power to prescribe dues either monthly, quarterly or annually for defraying its current expenses as needed.

(b) Each Society shall have the power to adopt such By-Laws as it may deem necessary, but no such By-Laws shall conflict with the Articles of Incorporation, Constitution and By-Laws of the Union and must be approved by the President of the Union.

Section 3 - FORMS Suspension, resignation, reinstatement and all changes in benefit certificates must be made on forms completed by the Home Office of the Union.

PROJECT FOOD PANTRY 2.0



Once again, the Czech Catholic Union/CCU Life, being a fraternal organization, is sponsoring our Project Food Pantry. Beginning November 13, 2022, food items (please no expired items) may be dropped off at locations listed below or at the Home Office. Please send monetary donations to the Home Office, but specify which location the money is to be sent to.

MICHIGAN - Our Lady of Lourdes Church (Cleveland, Ohio - Home Office)

MISSOURI - Our Lady's Inn (4223 South Crompton Avenue, St. Louis, MO 63111)

OHIO - Our Lady of Lourdes Church (3395 East 53rd Street, Cleveland, Ohio 44127)

PENNSYLVANIA - Our lady of Mount Carmel (900 Avila Court, Pittsburgh, PA 15237)

Note: We have a few more locations in mind, but details have not been finalized at this time.

THANK YOU EVERYONE FOR YOUR GENEROSITY AND COOPERATION

SV. MIKULAS (ST. NICHOLAS)



Feast Day is December 6

PEARL HARBOR



The USS Shaw explodes during the Japanese raid on Pearl Harbor on December 7, 1941.

IMMACULATE CONCEPTION



Feast Day is December 8

35 YEARS AGO

The patriotic American march, The Stars and Stripes Forever, was written and composed by John Philip Sousa in 1896. On December 11, 1987, President Ronald Reagan signed a law designating the composition as the national march of the United States.



THE STARS AND STRIPES FOREVER

Let martial note in triumph float
And liberty extend its mighty hand;
A flag appears 'mid thunderous cheers,
The banner of the Western land.
The emblem of the brave and true.
Its folds protect no tyrant crew;
The red and white and starry blue
Is freedom's shield and home.
Other nations may deem their flags the best
And cheer them with fervid elation
But the flag of the North and South and West
Is the flag of flags, the flag of Freedom's nation.
Hurrah for the flag of the free!
May it wave as our standard forever,
The gem of the land and the sea,
The banner of the right.
Let despots remember the day
When our fathers with mighty endeavor
Proclaimed as they marched to the fray
That by their might and by their right
It waves forever.

CZECH CHRISTMAS TRADITION WALNUTS

Walnuts are a typical food many people eat during the Christmas holiday. The Czechs enjoy cracking the walnut to see the inside. If the interior is healthy, you have a great future ahead. If the interior is black and rotten, your future may not be so bright.



CANDIED WALNUTS

1 cup walnut halves/pieces, you can also use this recipe for candied pecans
1/4 cup white granulated sugar(not coarse sugar)
1 T. unsalted butter

Heat a medium non-stick skillet over medium heat, add 1 cup walnuts, 1/4 cup granulated sugar and 1 Tbsp butter.

Heat over medium heat for 5 minutes, stirring frequently so your mixture doesn't burn (especially towards the end). When the sugar mixture starts melting, stir constantly until all sugar is melted and nuts are coated.

Transfer immediately onto a sheet of parchment paper and separate the nuts right away. Using two spatulas will make this task go faster. You don't want to give the nuts a chance to turn into a wad of inseparable delicious goodness unless you are the only person who will be enjoying the wad. Seriously, move quickly from the time the nuts are coated until they are separated out on the parchment paper. Once coating hardens (5-7 minutes) transfer to a bowl and enjoy!



IT'S A WONDERFUL LIFE

3 oz half-and-half
1 1/2 oz Irish cream liqueur
1/2 oz creme de menthe
Ground cinnamon, for garnish

Fill an old-fashioned glass halfway with ice. Combine half-and-half, Irish creme liqueur and creme de menthe in an ice-filled shaker. Shake until cold; strain into prepared glass. Dust with ground cinnamon. Serves 1.

OH, CHRISTMAS TREE

O Christmas Tree! O Christmas Tree!
Thy leaves are so unchanging;
O Christmas Tree! O Christmas Tree!
Thy leaves are so unchanging;
Not only green when summer's here,
But also when 'tis cold and drear.
O Christmas Tree! O Christmas Tree!
Thy leaves are so unchanging!

O Christmas Tree! O Christmas Tree!
Much pleasure thou can'st give me;
O Christmas Tree! O Christmas Tree!
Much pleasure thou can'st give me;
How often has the Christmas tree
Afforded me the greatest glee!
O Christmas Tree! O Christmas Tree!
Much pleasure thou can'st give me.



OH, VANOCNI STROMECKU

Oh, vanocni stromecku! O vanocni stromecku!
Tve listi je tak pevne,
Oh, vanocni stromecku! O vanocni stromecku!
Tve listi je tak pevne,
Neni jen zelena, kdyz tady leto,
Ale rovnez, kdyz je chladno a chmurne.
Oh, vanocni stromecku! O vanocni stromecku!
Tve listi je tak pevne

Oh, vanocni stromecku! O vanocni stromecku!
Mnoho poteseni ty mi venovat nemuzes,
Oh, vanocni stromecku! O vanocni stromecku!
Mnoho poteseni ty mi venovat nemuzes,
Jak casto mi vanocni stromecek dopral nejvetsi veseli!
Oh, vanocni stromecku! O vanocni stromecku!
Mnoho poteseni ty mi venovat nemuzes,

Flo and Friends | Jenny Campbell





Pokoj a laska nech sprevadza nase Vanoce i nas Novy Rok.

Peace and love is our wish on Christmas and New Years.

From the Executive Board and Staff of the Czech Catholic Union / CCU Life





ČESKÉ VÁNOCE CZECH CHRISTMAS



Notice To Members

A Mass for Deceased members of the Czech Catholic Union/CCU Life is offered periodically at Our Lady of Lourdes Church in Cleveland, Ohio.

BLESSING OF A CHRISTMAS TREE



God of all creation, we praise You for this tree
Which brings beauty and memories and the
Promise of life to our home.
May Your blessings be upon all who gather
Around this tree, and all who keep the
Christmas festival by its lights.
We wait for the coming of Christ, the days
Of everlasting justice and of peace.
You are our God, living and reigning,
Forever and ever. Amen.

PAYMENTS OF MORTUARY DEATH CLAIMS

The Czech Catholic Union extends its sincerest sympathies to the
bereaved families of the following deceased members:

Name	Location	Soc. Name	No.	Date of Issue	Date of Death	Age
Judy Jacobs	Cedar Rapids, IA	Blessed Virgin Mary	119	12-01-1950	04-09-2022	71
Geraldine Kitzer	Chicago, IL	St. Ann	117	05-01-1941	06-24-2022	83
Robert Svoboda	Cleveland, OH	St. Elizabeth	10	02-01-1939	08-29-2022	106
Phyllis Oliver	Cedar Rapids, IA	Blessed Virgin Mary	119	04-01-1948	08-12-2022	87

TOTAL DEATH CLAIMS PAID IN 2022 \$115,056.00

Merry Christmas &
Happy New Year



Vesele Vanoce &
Stastny Novy Rok